



# EVERS

building contractors

## **Equal Opportunities Statement**



## Equal Opportunities

### General statement of Policy

T J Evers Ltd is committed to building an organisation that makes full use of the talents, skills, experience, and different cultural perspectives available in a multi-ethnic and diverse society, and where people feel they are respected and valued, and can achieve their potential regardless of race, colour, nationality, national or ethnic origins, sexual orientation, gender, disability or age.

T J Evers Ltd will follow the recommendations of the Statutory Codes of Practice of the Equality and Human Rights Commission, in all its employment policies, procedures and practices.

The Company aims to ensure that:

- No-one receives less favourable treatment, on grounds of race, colour, nationality, ethnic or national origins, gender, sexual orientation, religion or belief, disability or age, or is disadvantaged by any conditions, requirements, provisions, criteria, procedures or practices that cannot be justified on any other grounds, or victimised for taking account against any form of discrimination or harassment, or instructed or put under pressure to discriminate against, or harass someone on the above grounds.
- The organisation is free of unwanted conduct that violates the dignity of works or creates an intimidating, hostile, degrading, offensive, or humiliating environment.
- Opportunities for employment, training and promotion are equally open to male and female candidates, from all racial groups, candidates with or without disabilities, and candidates of any age, and of any sexual orientation, religion or belief.
- Selection for employment, promotion, transfer, training and access to benefits, facilities and services, will be fair and equitable, and based solely on merit.

This policy applies to all aspects of employment, from recruitment to dismissal and former workers' rights.